



**Civil Service Commission**  
Republic of Maldives

Reference Number: 188-HRS-IUL/2023/120  
Date: 05<sup>th</sup> September 2023

## Terms of Reference

### Position

Network and Systems Engineer (Contract)

### Duration

One-year contract.

### Background

The Civil Service Commission of Maldives is looking to hire a staff for its Information Technology Section. The Information Technology Section is responsible for all the technology infrastructure of the Civil Service Commission. The objective of the staff is to work with the Information Technology team at the Civil Service Commission.

### Reporting Relationships

He / She will report directly to the Director General of Information and Communication Technology, or a person assigned by the Director General of Information and Communication Technology.

### Qualification

- Bachelor's Degree in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science or any other related field.





- Or a Diploma in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science or any other related field. And at least 2 years of experience in the relevant field.

## Scope of Exam

- Cloudflare, GCP and M365 Administration
- Routing, Switching & Firewall Administration
- VMware and Microsoft Server Administration
- Storage and SQL Server Administration

## Remuneration

- Basic Salary: MVR 8,740
- Service Allowance: MVR 188 for each day attended
- Commission Allowance: MVR 3,059
- Ramadan Allowance
- Participate in the “Maldives Retirement Pension Scheme”

## Working Hours

Civil Service Commission official working hours. Currently from 8:00 am to 3:00 pm on government working days. In special cases, will have to work extra hours at the office, or at home as work from home is approved by supervising staff.





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## Selection Criteria

Criteria	Points
Minimum Qualification and Experience Required	30%
Additional Qualification	5%
Additional Experience	5%
Exam	15%
Interview	45%

